



# SAINT PAUL'S EPISCOPAL SCHOOL

November 21, 2025

Dear Saint Paul's Community,

On behalf of the Head of School Search Committee, we want to thank you for your patience and your trust as we have worked diligently behind the scenes to search for our next Head of School. After a thorough review and interviewing process, we are excited to announce that we have selected 3 finalists for our search! Each candidate will visit Saint Paul's campus in the days immediately following the Thanksgiving break to meet with students, faculty, staff, parents, the board, and the search committee during their visit.

To continue our commitment of confidentiality for the candidates interviewing, two days before each visit, we'll send out the name and bio of the candidate joining us for their visit. This serves a few purposes, but our primary purpose is to give each candidate their own unique time and impression with us. Finalist 1 will be on campus December 1 and 2, Finalist 2 will be on campus December 4 and 5, and Finalist 3 will be on campus December 8 and 9.

Here's where we need your help - we will be holding **Open Parent Meetings** with each candidate so that you all can meet them and ask them questions. You'll be able to fill out a short, electronic feedback form for each candidate that you meet. Those forms will be used, in aggregate, as the search committee enters final deliberations. Each form will only be open until midnight of the meeting date to ensure each candidate has fair and equal feedback windows. The link to the form will be available at each meeting.

Please reserve space on your calendars, as you are available, during the following dates and times to meet with our candidates in the Great Hall. You only need to be at one or the other for each date:

**Finalist 1: December 1 8:00-8:45am, or 5:15-6:00pm\***

**Finalist 2: December 4 8:00-8:45am, or 5:15-6:00pm\***

**Finalist 3: December 8 8:00-8:45am, or 5:15-6:00pm\***

\*After School Programming will be extended each of these days in order to allow parents to attend the full meeting. Please reach out to Missie if you have any questions about that.

For individuals in the community who have volunteered additional support in the process, look for a separate communication outlining specific asks of you during these open parent meetings.

Following these visits, the search committee will come together to decide on and recommend the best candidate to the Board of Trustees and Vestry for approval. There are additional steps involved that will happen behind the scenes prior to announcing the new Head of School. Hopefully, we'll be in touch early in the new year with glad tidings and joyful news.

We can't wait for you to meet our finalists! Be on the lookout for candidate bios as the visits approach!

With gratitude,  
Sam and Duke