



SAINT PAUL'S EPISCOPAL SCHOOL

517 Columbus Ave. Waco, Texas 76701

254-753-0246

September 23, 2025

Dear Saint Paul's Community,

Thank you for the many thoughtful responses to our recent survey and to those who participated in meetings with our consultants Susan Lair and Allison Lorimer of The Education Group. Your input helped shape the school's **Position Profile and Candidate Description**, which will be shared broadly with educators, and professional associations, nationwide.

You can view a search flowchart and the school's profile here:
<https://www.speswaco.org/about/head-of-school-search.cfm>

At this stage, our consultants pre-screen applicants, conduct interviews, and network with recommended candidates. The strong reputation of Saint Paul's, combined with the compelling Position Profile, is already attracting an excellent pool of potential leaders. Sam and I remain in close contact with Susan and Allison, and the full Search Committee will soon convene to plan the next phase of the selection process.

We will continue to keep you informed through our *Head of School Search* website, but please note that much of this stage must remain **confidential**, which will shape the timing and detail of our updates.

As always, we welcome your thoughts, ideas, or concerns; feel free to reach out to any member of the Search Committee.

With gratitude,

Duke Nelson
Board Chair